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MEMORANDUM FOR: Director, Office of Imagery Analysis

FROM

: Harry E. Fitzwater
Director of Personnel

SUBJECT

: Development of Roster of Office Representatives to Assist in Agency Recruitment Activities

- 1. Action Requested: It is requested that your office designate one or two individuals who would be available to assist in certain aspects of the Agency's recruitment activities.
- 2. <u>Background</u>: In our recruiting efforts, we have found it help-ful to call occasionally on members of various Agency offices to accompany our recruiters on recruiting trips. The office participants have addressed classes of students on employment opportunities in CIA in general and in their specialized fields in particular. They have also discussed and answered questions about their own work experiences with the Agency. In addition, they have participated in the interviewing of candidates who express interest in applying for Agency employment.

We would like to do more in this area and believe it would be worthwhile to develop a formal roster of officers who, serving as designated representatives of their respective offices, would assist our recruiters as needed. If you have one or two officers who can ably represent your office, are interested, and could be made available, we would be pleased to place their names on a roster of personnel designated to assist in recruitment activities.

Hapry E. Fitzwater

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